

DiSC Assessments

How people do what they do affects performance both on and off the job.

Talent is a combination of many factors, one of which is behavior. DiSC Assessments are the “how’s” of success -- how we communicate, how we respond to change, how we approach and solve problems. The TTI Success Insights™ DiSC assessment defines unique behavior, and Barr Corporate Success guides the respondent and manager in leveraging it for success.

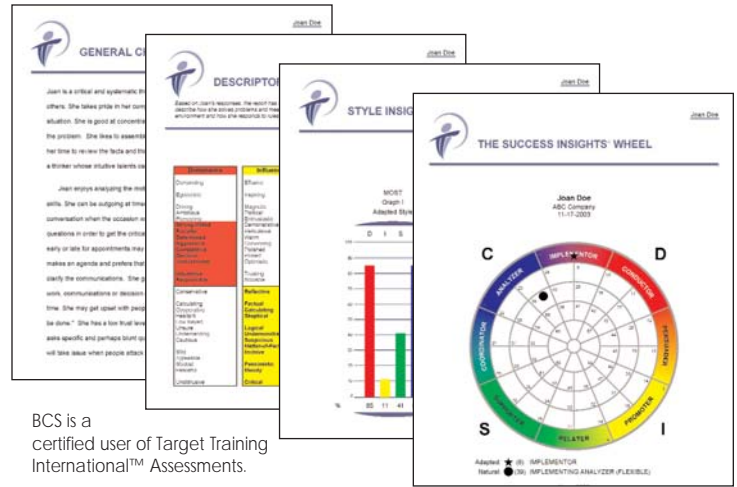
Recognize, maximize, and retain talent.

The key to successful people management and personal growth is knowledge of what is unique about each individual's talents. With the knowledge about each person's skills and natural dispositions, managers can effectively coach people to maximize strengths and achieve the organization's goals.

The TTI Success Insights™ DiSC assessment is an easily-completed 24-question, online instrument. This highly validated tool produces a comprehensive, personalized report with information unique to the respondent's behavior.

TTI Success Insights™ provides:

- > Communications tips (for use with others)
- > Ideal environment (behavioral fit)
- > Natural and work adapted style (comparison)
- > Values to the organization
- > Keys to motivating and managing
- > Areas for improvement
- > Action plan
- > Identification and appreciation of diversity
- > Understanding of oneself and others' perceptions of you without judgment



Best practices with Barr Corporate Success and TTI Success Insights™:

- > Hire the right people and pave the way to success for new hires by using the results in orientation, leveraging strengths from the beginning.
- > Coach existing managers in communicating with and motivating direct reports most effectively.
- > Identify important personal development priorities with employees to maximize their contributions and identify potential for advancement.
- > Set an effective strategy for retention of key employees by targeting individual career plans to their strengths.
- > Create an objective framework for addressing behavioral conflict in the organization.
- > Communicate more effectively and build strong, trusting teams.
- > Match job requirements to individual strengths.

Barr Corporate Success: Where Strategy Brings Action and Action Brings Success!

Let's get to work!